Diagram

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First Presbyterian Church, Waynesboro, VA

*First Presbyterian Church of Waynesboro is a community-minded*

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*humility, gentleness, and patience through God’s grace.*

THE COLUMNS

**September 2023, Volume 61, Issue 9**

**The 2023-2025 Book of Order in effect**

**Family leave among amendments to the PC (USA) constitution.**

**Revisions to the Book of Order approved by the 2022 General Assembly and ratified by the presbyteries went into effect on July 9. One of the significant changes requires a minister’s terms of call include a paid family leave policy of at least 12 weeks, to accommodate the birth, foster placement or adoption of a child; care to an ill or disabled family member; or to heal following a loss or tragic event. With the addition of a family leave policy, the PC(USA) joins the Unitarian Universalist Association in requiring 12 weeks of paid leave following the birth of a child. Both the United Methodist Church and the Evangelical Lutheran Church in America require eight weeks.**

**Because the United States does not mandate paid leave, the costs of such policies fall to the church or business. Congress currently is considering a month – four weeks – of required paid leave, which is eight weeks less than the initial 12 weeks that Democrats proposed. The U.S. is the only wealthy country and one of only a handful to not have a paid family leave policy, according to The New York Times.**

**The judicial section of the Book of Order was also overhauled. In a statement released on the PC(USA) website, Associate Director for Constitutional Interpretation in the Office of General Assembly Laurie Griffith said that revisions did not change the procedures as much as the way they were organized. “Now folks participating in judicial cases can see discipline process information together in one place, and remedial process information in one place. That makes it easier for church councils to address individual and council behaviors.”**

* **Presbyteries are directed to establish “terms of dissolution” for the ends of an installed pastoral relationship.**
* **All councils, including sessions, are expected to set anti-racism and harassment policies.**
* **References to “men and women” were changed to “people.”**
* **The business of congregational meetings now includes receiving reports regarding a disciplinary decision against a member of the congregation.**
* **The category of “honorably retired” was changed to “retired.”**
* **Accommodations were made to allow for congregations and their committees to meet electronically provided that all members present can hear and be heard simultaneously.**

**The Book of Order is the second part of the Presbyterian Church (U.S.A.) constitution and outlines the polity that governs the Presbyterian Church (U.S.A.).**

**By Lucinda Isaacs, Presbyterian Outlook.**

**MUSIC NOTES**

With September upon us, autumn can’t be far behind! Hopefully, the cooler temperatures will soon follow, and with that, a return to the Sanctuary!

As we worship in the Barksdale Room, we are singing a variety of hymns. Some may be new to you, while others are “oldies but goodies.” Additionally, we’ve been singing hymns as the anthem to continue to bring our congregation together. However, on the first Sunday of September Jean Hashagen will focus our attention on our monthly communion service by singing *Let Us Break Bread Together*, arranged by Jay Althouse (b. 1951).

Roger’s *First Friday* programs will return when the Sanctuary opens.

Blessings,

Roger and Kimberlea Daggy

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Session held a Stated Meeting on August 8, 2023.

* Session elected Elder Mike Cunningham Commissioner to the Zoom Presbytery Meeting on August 22, 2023.
* Session approved Rev. Pettit’s Interim Contract September 1, 2023 – August 31, 2024 which was sent to CMT for approval.
* Session approved a new Preschool Director, Tami Hemp, effective August 14. She replaces Nate Rudin who has completed nursing school and has accepted employment at AH.
* Session approved Caitlyn Armpriester, a new Preschool aide for the three-year-old class.
* The next in-church function will be held in October.
* Cynthia Hoover submitted a July Food Bank Report (printed elsewhere). She will be attending a general Blue Ridge Area Food Bank meeting this month. She is also heading up the FPC CROP Walk on September 24.
* A *Better Together* picnic on September 10 has been rescheduled to September 24, preceding the CROP Walk in Ridgeview Park.
* P&M – The new Air Conditioner will be installed after the first of the year. No shipping date on the new roof has been received.
* Guest pastors were the Rev. Malcolm Brownlee on July 30 and the Rev. Ann Pettit on August 6.
* All Session Meetings are opened and closed with prayer.

--Betsy Ruehl, Clerk of Session

**MISSION/OUTREACH JULY 2023**

* Ordered and received food from Blue Ridge Area Food Bank July 11 and 25. Volunteers assembled 20 pantry boxes for each order.
* Maintained temperature logs for refrigerators and freezers.
* Food Bank July 6, 13, 20 and 27.
* Purchased eggs, bread, and margarine for Food Bank weekly.
* Updated weekly shopping list for extra options.
* Completed pantry inventory and report: Served 181 individuals for the month of July and 59 households.
* Disciples’ Kitchen: Serve next on Monday, August 28.
* July: Collected individually wrapped toothbrushes for hygiene kits. Collected school supplies for Food Bank.
* August: Still collecting toothbrushes for hygiene kits. Collecting shampoo for Food Bank.
* Attended Blue Ridge Area Food Bank Town Hall on 9/10 at 2 pm
* Attended Organizational Meetings for September CROP Walk on 8/13 at 2 pm

--Cynthia Hoover, Mission Chair

**SUGGESTIONS FOR SEPTEMBER MISSION ITEMS:**

**FOOD BANK – CHICKEN NOODLE SOUP**

**HYGIENE KITS – Individually Wrapped TOOTHBRUSHES**



**‘BIG EVENT’ at SHENANDOAH PRESBYTERY**

**Saturday, September 9, 2023**

**Massanetta Springs Conference Center**

“Faithful Decisions in Difficult Times” is the conference theme as Christians are called to join God’s work in making all things new amidst 21st Century challenges. Speakers are Dr. Teri McDowell Ott, Editor/Publisher of the Presbyterian Outlook and Rev Dr. Mark Douglas, Profession of Christian Ethics at Columbia Theological Seminary. They will lead through worship, a keynote address and afternoon breakout sessions.

Worship begins at 9:30 a.m. Cost for the day is $20 which includes lunch in the Massanetta Springs Dining Room. If you wish to attend, contact Betsy Ruehl at (540) 942-3667 as soon as possible.



*Dear Friends at First Presbyterian Church,*

*Thank you for your generous support of Waynesboro Area Refuge Ministry Inc (WARM). All our programs continued to operate during the pandemic, including the addition of a year-around* Motel Emergency Shelter.

*Your gift allows us to continue to provide life-changing programs including* Ruth’s WARM House, *offering transitional housing, case management and more to homeless mothers with children;* Community Outreach, *working to support the stability of formerly homeless neighbors; and the future return of our* Cold Weather Shelter, *which utilizes church partnerships and facilities during the coldest months of the year.*

*Warm regards, Brian Edwards, Interim Executive Director*

**WHAT MAKES US UNIQUE**

Part 3

The Presbyterian Church (U.S.A.) is distinctly a confessional and a connectional church, distinguished by the representation of elders in the government.

Presbyterians are distinctive in two major ways. They adhere to a pattern of religious thought known as Reformed theology and a form of government that stresses the active, representational leadership of both ministers and church members.

**Church government**

A major contributor to Reformed theology was John Calvin who converted from Roman Catholicism after training for the priesthood and to the law. In exile in Geneva, Switzerland, Calvin developed the Presbyterian pattern of church government, which vests governing authority primarily in elected members known as elders. The word Presbyterian comes from the Greek word for elder.

Elders are chosen by the people. Together with ministers of the word and Sacrament, they exercise leadership, government, and discipline and have responsibilities for the life of a particular church as well as the church at large, including ecumenical relationships. They shall serve faithfully as members of the session {*Book of Order,* G-10.0102). When elected as commissioners to higher governing bodies, elders participate and vote with the same authority as ministers of the Word and Sacrament and they are eligible for any office (*Book of Order* G.6-0302).

The body of elders elected to govern a particular congregation is called a session. They are elected by the congregation and in one sense are representatives of the other members of the congregation. On the other hand, their primary charge is to seek to discover and represent the will of Christ as they govern. Presbyterian elders are both elected and ordained. Through ordination they are officially set apart for service. They retain their ordination beyond their term in office. Ministers who serve the congregation are also part of the session. The session is the smallest, most local governing body. The other governing bodies are presbyteries, which are composed of several other churches; synods, which are composed of several presbyteries and the General Assembly, which represents the entire denomination. Elders and ministers who serve on these governing bodies are also call presbyters. Presbyteries and synods are also collectively referred to as mid councils.

(*What Makes Us Unique* to be continued)

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**LABOR DAY**

For many, Labor Day represents summer’s sad goodbye. But the holiday also ushers in the unofficial start of autumn and all things pumpkin spice. Do keep in mind *why* we celebrate Labor Day to begin with: to acknowledge hardworking employees.

The holiday got its start in the late 19th century when New York labor unions decided to host a parade in honor of all of their dedicated workers. The idea quickly gained traction, eventually beginning an official federal holiday on June 28, 1894, when President Grover Cleveland signed it into law.

Enjoy the following inspirational quotes:

* “Today is your opportunity to building the tomorrow you want.”—Lisa M. Wiermer
* “I have learned that success is to be measured not so much by the position that one has reached in life as by the obstacles which he has had to overcome while trying to succeed.”—Booker T. Washington, “Up from Slavery: An Autobiography.”
* “Some people want it to happen, some wish it would happen, others make it happen.”—Michael Jordan
* “I learned the value of hard work by working hard.”—Margaret Mead
* “Keep your dreams alive. Understand to achieve anything requires faith and belief in yourself, vision, hard work, determination and dedication. Remember all things are possible for those who believe.”—Gail Deveer
* “If they don’t give you a seat at the table, bring a folding chair.”—Shirley Chisholm
* “A dream doesn’t become a reality through magic; it takes sweat, determination and hard work.”—Colin Powell
* “Hard work keeps the wrinkles out of the mind and spirit.”—Helena Rubinstein
* “Inaction breeds doubt and fear. Action breeds confidence and courage. If you want to conquer fear, do not sit home and think about it. Go out and get busy.”—Dale Carnegie



**CROP WALK**

**Sunday, September 24, 2023**

Join the Better Together CROP Team to raise funds for Waynesboro/East Augusta CROP Hunger Walk on Sunday, September 24, at 2:00 p.m. This year the participating Better Together Churches, including Westminster PC, Second PC and First PC (and possibly others), will be sponsoring the CROP Walk as a group. They will also provide a joint fellowship potluck lunch at Ridgeview Park’s Woodland Shelter near the Serenity Garden from 12:30-1:30 before the 2:00 send-off.

Anyone wishing to walk should contact Cynthia Hoover at (540) 946-8596. Make out checks to support these walkers to CWS/CROP. Donations of any size may be given to Cynthia or through the Church Office.

Stay tuned, closer to the time, for details about the Potluck. All congregational members are invited!

***“Ending Hunger One Step at a Time”***



**BETA CLUB AT WAYNESBORO HIGH SCHOOL**

**PARTICIPATES IN FPC FOOD BANK**

First Presbyterian Church is one of the sponsors of the Beta Club at Waynesboro High School. Recently the Club received a grant from Augusta Health to purchase hygiene products for the WHS Pantry. In response the Club offers Pop Up Hygiene Events.

On August 17 the Beta Club held a Pop-Up Pantry at the FPC Food Bank. They provided the following items to the Waynesboro community:

9 male and 2 female deodorants; 10 toothpastes; 7 toothbrushes; 10 lotions; 10 boxes feminine pads; 2 boxes tampons; 6 male body wash/shampoo/conditioner; 2 female body wash; 2 female shampoo and 2 conditioner; plus 9 premade bags of travel size items (shampoo, conditioner, body wash, deodorant, lotion and ChapStick).

Look for their return on September 21 from 6:00-7:30.

Thanks so much for their service to the community and choosing our Food Bank as a home base!





OUR STAFF

A person smiling at camera

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**Tami Hemp**

Preschool Director

My name is Tami Hemp, I am the current director in the Preschool department. I live in Fishersville with my son Colton and our cat Whiskers. I have been in childcare for six years and currently working on my childhood degree through Penn State. On Friday nights you can find me in the stands watching my son on the football field.

**A person smiling at the camera

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**Nate Rudin**

Mr. Nate is our former director at the preschool and worked in the extended day program. Nate has lots of experience here at FPCP because, he attended preschool here himself! He is a graduate of the Wilson Memorial High School and Blue Ridge Community College, achieving his goal as a Registered Nurse and is now employed by Augusta Health.

We thank him for all his service!!

**Carol Perkins**

*Teacher, 2 Year Olds*

*Extended Day (all ages)*

Ms. Carol is our teacher in the two-year-old class and our extended day program. She believes each child is different and has his or her own unique response to teaching and learning. Carol is a retired nurse with experience in pediatrics, family practice, and geriatrics. She and her husband live in Waynesboro and have two children and seven grandchildren. She especially enjoys time with family and friends.



A person taking a selfie

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**Lorene Henderson**

*Extended Day/Substitute Teacher*

Lorene works in extended day with the children. She graduated from Waynesboro High School. She is currently enrolled thru The University of Arizona global campus and will graduate with her bachelor’s in early childhood education. She enjoys spending time with her nephews and nieces, as well as doing photography!

A person wearing glasses and smiling

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**Lynda Smith**

*Teacher, 3 Year Olds*

*Extended Day (all ages)*

Ms. Lynda is the lead teacher in the three-year-old class and also assists with our extended day and summer camp programs.  She enjoys being around children, teaching them new skills and leading music each week with all the preschool children. Lynda and her husband, Steven, live in Waynesboro and have two sons. She likes to cook and go on nature hikes with her family.



A person taking a selfie

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**Caitlyn Armpriester**

Aide, 3 Year Olds

Ms Caitlyn is the aide in three-year old class. She has several years of

experience in childcare, as well as substituting in the Waynesboro City Schools. She has two son and 2 pups. She also is the housekeeper at First Presbyterian Church.

![A person smiling at the camera

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**Aimee Grahame**

*Teacher, 4 Year Olds*

*Extended Day (all ages)*

Ms. Aimee is the four-year-old class teacher. Having previously served as an aide, she has been with the Preschool for 14years. She also serves as an aide in our extended day program. Aimee lives in Waynesboro and has four children - a certified dental assistant, a registered nurse in the Emergency Dept and previous director at FPC Preschool, an LPN student and an 11th grader at the Governor’s school. She has love and compassion for all children.

A person smiling at the camera

Description automatically generated**Patti Minick**

*Aide, 4 Year Olds*

*Ms. Patti is the aide in the 4 year old class.*

*She has two children and two wonderful grandchildren.*

*She enjoys gardening and animals.*



A person holding a dog

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**Karalyn Rudin**

Extended Day/Substitute Teacher

Karalyn works in extended day with the children. She is a graduate of the Preschool and Wilson Memorial High School. Karalyn is pursuing a degree from Valley Career and Technical Center in nursing and becoming a Neonatal Nurse!



4- Rubye Schwab

9- Joan Berry

10 – Ruth Kelley

11 – Danny Leech

14 – Polly Bare

29 – Jo Pannill

29 – Joe Earhart

 1 Buck & Margie Hartley

9 Patrick & Ann Pettit

14 Mike & Cathy Cunningham

**LITURGISTS**



September 3 Betsy Ruehl

September 10 Jean Hashagen

September 17 Bill Pannill

September 24 Cynthia Hoover



**Edith “Edie” Fout Lawrence**

**July 10, 1926 – July 30, 2023**

**Sunday, September 3**

11 AM Worship Service

**Monday, September 4**

Office Closed Labor Day

**Thursday, September 7**

6-7:30 PM Food Bank

**Sunday, September 10** Rev Malcolm Brownlee

11 AM Worship Service

**Tuesday, September 12**

2:30 PM Session Meeting, Room 212

**Thursday, September 14**

2-4 PM Food Bank

**Sunday, September 17**

11 AM Worship Service

**Thursday, September 21**

6-7:30 PM Food Bank

**Sunday, September 24**

11 AM Worship Service

**Thursday, September 28**

2-4 PM Food Bank

**Mailing Address**

P. O. Box 877

Waynesboro, VA 22980

**Phone**

540.949.8366

**Fax**

540.949.5750

**E-mail**

church@firstpresway.com

**Website**

www.firstpresway.org

**Church Office Hours**

Monday-Wednesday

8 a.m. – 2:30 p.m.

Thursday

8 a.m. – 4:30 p.m.

**Interim Pastor**

Rev. Patrick S. Pettit

pspettit@gmail.com

**Administrative Assistant**

Mrs. Colleen Cash

ccash@firstpresway.com

**Preschool Director**

Ms. Tami Hemp

preschool@firstpresway.com

**Director of Music**

Mr. Roger Daggy

[firstpreswaymusic@gmail.com](mailto:firstpreswaymusic@gmail.com)

**Music Associate**

Mrs. Kimberlea Daggy

[firstpreswaymusic@gmail.com](mailto:firstpreswaymusic@gmail.com)

**Audio/Visual Technician**

Mr. Craig Cavanaugh

**Maintenance Technician**

Mr. Michael Griffith

**Housekeeping**

Caitlyn Armpriester

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